

# THE BENEFITS OF APPRENTICESHIPS & TRAINEESHIPS

If you're in year 10, 11 or 12, you might be sick of hearing career advice coming at you from all sides.

We get it! Everyone's got their opinions and they've just got to tell you about it. Far be it for us to tell you what to do. We're just gonna lay out some of the positives of taking on a structured apprenticeship or traineeship and you can decide for yourself if it sounds like something you want to try.

## What's the DIFFERENCE?

Hold up – there's a difference between a traineeship and an apprenticeship?

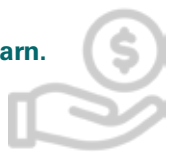
The main difference between an apprenticeship and a traineeship is that a traineeship can happen in a broader range of occupations and is run either part-time or full-time, where you are employed and trained for typically between one to two years. However, an apprenticeship covers skilled trades and takes around four years to complete.

A traineeship is a training agreement between the trainee and their respective employer: the employer agrees to train the trainee in a specific industry, and the trainee agrees to work and learn. Traineeships are available for people of all ages and usually last 1-2 years (but can last longer), depending on the vocation and certificate level undertaken.

## So what's in it FOR ME?

The best parts of an apprenticeship or traineeship come in three great packages:

### 1. Earn while you learn.



Seriously, unlike in a university degree where you might have to work full-time to afford to study full-time (and still maybe have debt afterwards) in a VET-based learning situation you can earn while you learn. Plus, heaps of trades which require apprenticeships or traineeships pay pretty good wages starting out once you've got your qualification. You can even undertake SBATs (School-Based Apprenticeships and Traineeships) where you can get a qualification, get paid, and keep going to school. Win-win-win.

### 2. You can work with your hands.



If you're someone who enjoys the physical, who likes to learn a skill that you can utilise as a trade and feel useful, then an apprenticeship or traineeship might be for you. You get your experience on the job, meaning you're always practicing what you learn: the workplace is your classroom. Get some dirt under your fingernails and practice in the real world, giving you real experience you can list on a resume!

### 1. Earn while you learn.



An Australian Apprenticeship is a great way to earn an income while learning new skills and studying. An apprentice or trainee is usually employed under a federal or state award or agreement. Wages vary depending on the year of training, the type of Apprenticeship and the industry or occupation. Apprentices and trainees have the same rights to superannuation, workers' compensation and other entitlements as all other workers in Australia.

The [Australian Apprenticeships Priority List](#) identifies occupations experiencing a national skills shortage. This is a good place to start if you are looking to start an apprenticeship or traineeship.

## What are you WAITING FOR?

At Apprenticeship Support Australia, we have a team of Apprentice Advisors who specialise in getting you into the right courses and the right employment for your needs. Find out more about an apprenticeship here and register for a free career consultation.



Learn more at [www.apprenticeshipsupport.com.au/contact-us](http://www.apprenticeshipsupport.com.au/contact-us) or call 1300 363 831

